

## 2016-2017 JNPSD TEACHER SALARY SCHEDULE

EXP	B	B+12	B+24	M	M+15
0	\$ 38,000	\$ 38,600	\$ 39,200	\$ 40,900	\$ 41,500
1	\$ 38,500	\$ 39,100	\$ 39,700	\$ 41,400	\$ 42,000
2	\$ 39,000	\$ 39,600	\$ 40,200	\$ 41,900	\$ 42,500
3	\$ 39,500	\$ 40,100	\$ 40,700	\$ 42,400	\$ 43,000
4	\$ 40,000	\$ 40,600	\$ 41,200	\$ 42,900	\$ 43,500
5	\$ 40,500	\$ 41,100	\$ 41,700	\$ 43,400	\$ 44,000
6	\$ 41,000	\$ 41,600	\$ 42,200	\$ 43,900	\$ 44,500
7	\$ 41,500	\$ 42,100	\$ 42,700	\$ 44,400	\$ 45,000
8	\$ 42,000	\$ 42,600	\$ 43,200	\$ 44,900	\$ 45,500
9	\$ 42,500	\$ 43,100	\$ 43,700	\$ 45,400	\$ 46,000
10	\$ 43,000	\$ 43,600	\$ 44,200	\$ 45,900	\$ 46,500
11	\$ 43,500	\$ 44,100	\$ 44,700	\$ 46,400	\$ 47,000
12	\$ 44,000	\$ 44,600	\$ 45,200	\$ 46,900	\$ 47,500
13	\$ 44,500	\$ 45,100	\$ 45,700	\$ 47,400	\$ 48,000
14	\$ 45,000	\$ 45,600	\$ 46,200	\$ 47,900	\$ 48,500
15	\$ 45,500	\$ 46,100	\$ 46,700	\$ 48,400	\$ 49,000
16	\$ 46,000	\$ 46,600	\$ 47,200	\$ 48,900	\$ 49,500
17	\$ 46,500	\$ 47,100	\$ 47,700	\$ 49,400	\$ 50,000
18	\$ 47,000	\$ 47,600	\$ 48,200	\$ 49,900	\$ 50,500
19	\$ 47,500	\$ 48,100	\$ 48,700	\$ 50,400	\$ 51,000
20	\$ 48,000	\$ 48,600	\$ 49,200	\$ 50,900	\$ 51,500
21	\$ 48,500	\$ 49,100	\$ 49,700	\$ 51,400	\$ 52,000
22	\$ 49,000	\$ 49,600	\$ 50,200	\$ 51,900	\$ 52,500
23	\$ 49,500	\$ 50,100	\$ 50,700	\$ 52,400	\$ 53,000
24	\$ 50,000	\$ 50,600	\$ 51,200	\$ 52,900	\$ 53,500
25		\$ 51,100	\$ 51,700	\$ 53,400	\$ 54,000
26			\$ 52,200	\$ 53,900	\$ 54,500
27				\$ 54,400	\$ 55,000
28					\$ 55,500

JNPSD will make a monthly contribution of at least \$153 toward health insurance and \$12 toward dental insurance.

The maximum salary on the JNPSD teacher salary schedule is 80.6% of the maximum salary on the PCSSD teacher salary schedule.

**Index for the JNPSD Administrators**

<b>Position</b>	<b>Index</b>		
<b>Asst. Supt.</b>	<b>2.14</b>		
<b>HS Prin</b>	<b>1.91</b>		
<b>MS Prin</b>	<b>1.67</b>		
<b>Elem Prin</b>	<b>1.61</b>		
<b>AP HS</b>	<b>1.57</b>		
<b>AP MS</b>	<b>1.41</b>		
<b>AP Elem</b>	<b>1.37</b>		
<b>Business Mngr</b>	<b>1.59</b>		
<b>Spec Ed Director</b>	<b>1.65</b>		

**Explanation of how the Index works:**

- 1) The educational level and years of education experience will be considered.
- 2) The administrator's placement is first located on the JNPSD teacher's salary schedule and then that salary amount will be multiplied by the appropriate index for the position.

**JNPSD will make a monthly contribution of at least \$153 toward health insurance and \$12 toward dental insurance.**

# 2016-2017 JNPSD STIPENDS

Code	Position	Stipend
ACM	Asst. Choral - MS	674.00
ACH	Asst. Choral - HS	1,561.00
CDM	Choral Director - MS	1,883.00
AS	Asst. Speech	1,883.00
AD	Asst. Drama	1,883.00
STM	Spirit Team - MS	1,883.00
NH	Newspaper - HS	2,012.00
HT9	Head Track - 9th	2,012.00
AV9	Asst. Volleyball - 9th Grade	2,012.00
ATH	Asst. Track - HS	2,238.00
YH	Yearbook - HS	2,238.00
HCH	Head Cross Country - HS	2,238.00
HGH	Head Golf - HS	2,238.00
ABH	Asst. Baseball - HS	2,456.00
V9	Volleyball - 9th Grade	2,456.00
AB9	Asst. Basketball - 9th Grade	2,456.00
ASB	Asst. Softball - HS	2,456.00
HSH	Head Soccer - HS	2,899.00
HTH	Head Track - HS	2,899.00
CDH	Choral Director - HS	2,899.00
SH	Speech - HS	2,899.00
DH	Drama - HS	2,899.00
AF9	Asst. Football - 9th Grade	3,579.00
DSH	Dance Sponsor - (9-12 Grade)	3,579.00
CCH	Cheer Coach - HS	3,579.00
AVH	Asst. Volleyball - HS	3,579.00
HB9	Head Basketball - 9th Grade	3,805.00
ATD	Athletic Director	4,024.00
HBH	Head Baseball - HS	4,024.00
SBH	Head Softball - HS	4,024.00
BAH	Asst. Basketball - HS	4,024.00
VH	Volleyball - HS	4,024.00
HF9	Head Football - 9th Grade	5,474.00
ABD	Asst. Band Director	5,474.00
BDM	Band Director - MS	6,599.00
AFH	Asst. Football - HS	6,599.00
BKH	Head Basketball - HS	8,718.00
BDH	Band Director - HS	8,718.00
BSM	Boys Sports - MS	9,149.00
GSM	Girls Sports - MS	9,149.00
HFH	Head Football - HS	10,734.00

Extracurricular Activities Stipends may be added as the need arises.