

**JNPSD Support Staff Hourly
Classified Salary Schedule 2017-2018**

Range	Positions	Contract Hours	Contract Days 178 to 244	Minimum Hrly Rate	Maximum Hrly Rate
1				\$ 9.00	\$ 15.31
	Bus Aide	5,6	178		
	Cafeteria Worker	3,4,5,6,7	180		
	General Custodian	4,8	182/244		
3				\$ 10.20	\$ 16.28
	In School Suspension Intercessor	7	178		
	Para Ed (Instr)	7.5	178		
	Attendance Clerk (Elem/Sec)	8	190		
	Secretary - Sec Counselors	8	200		
	School Secretary (Elem/Sec)	8	210/244		
	Receptionist/Secretary-CO	8	244		
	Secretary - Maintenance	8	244		
5				\$ 11.40	\$ 17.25
6				\$ 12.00	\$ 18.74
	School Based Security Officers	8	180		
	Cafeteria Manager (Elem/Sec)	7.5	182		
	Billing Specialist-Sp Ed	8	244		
	Bookkeeper (Free/Reduced Lunch)-CN	8	244		
	Secretary - Asst. Superintendent	8	244		
	Secretary - Special Ed Director	8	244		
7				\$ 12.60	\$ 19.22
	Para Ed (Spec Ed)/CBI	7.5	180		
9				\$ 13.80	\$ 20.19
	Interpreter	7.5	180		
	Route Supervisor-Transportation	8	244		
	Accounts Payable-Business Office	8	244		
	Emp Benefits/Asst. Finance	8	244		
	Payroll Specialist	8	244		
11				\$ 15.00	\$ 22.17
	Skilled Maintenance (HVAC ,Electrician Plumber)	8	244		
12				\$ 15.60	\$ 22.65
	Bus Drivers	3,5,6,7,8	180		
16				\$ 18.00	\$ 25.59
	IT Field Support	8	244		
17				\$ 18.60	\$ 26.07
18				\$ 19.20	\$ 26.56
	Diesel Mechanic	8	244		

**JNPSD Support Staff Daily
Professional/Classified Salary Schedule 2017-2018**

Range	Positions	Contract Hours	Contract Days 180 to 244	Minimum Rate	Maximum Rate
1				\$ 173.00	\$ 228.10
	Behavior Interventionist	8	190		
	PreK Family Service Manager	8	190		
2				\$ 180.00	\$ 230.00
	Student Data Coordinator	8	244		
4				\$ 204.50	\$ 253.49
	School Nurses	8	180		
	Lead Nurse	8	185		
	Coordinator of Security/Safety	8	244		
7				\$ 236.00	\$ 286.94
11				\$ 278.00	\$ 328.85
	Occupational Therapist	8	182		
	Physical Therapist	8	182		
	Speech Language Pathologist	8	187		
13				\$ 299.00	\$ 345.77

**JNPSD Professional-Technical-Administration Staff
Annual Salary Schedule 2017-2018**

Range	Positions		Contract Days 187 to 244	Minimum Rate	Maximum Rate
7				\$ 45,888.00	\$ 54,099.53
8				\$ 48,239.00	\$ 62,239.00
	School Psychology Specialist	Certified	192		
9				\$ 52,184.00	\$ 66,184.00
	Coordinator-Special Education	Certified	192		
10				\$ 52,460.00	\$ 64,276.00
	Exec Asst to Superintendent		244		
	HR Coordinator		244		
11				\$ 54,390.00	\$ 68,390.00
	ABC PreK Director	Certified	210		
12				\$ 56,704.00	\$ 70,704.00
	Program Coordinator	Certified	244		
13				\$ 59,813.00	\$ 69,015.00
	Director of Technology		244		
14				\$ 62,921.00	\$ 76,921.00
	Curr Instructional Coordinator	Certified	244		
15				\$ 67,832.00	\$ 80,239.00
	Director of Child Nutrition		244		
16				\$ 69,136.00	\$ 81,405.00
	District Treasurer		244		
17				\$ 72,956.00	\$ 84,367.88
	Director of Maintenance		244		
	Director of Transportation		244		

JNPSD will make a monthly contribution of at least \$155.93 toward health insurance and \$12 toward dental insurance.

Board Approved: June 5, 2017

2017-2018 JNPSD PROFESSIONAL/SUPPORT STAFF **DAILY** RATE SALARY SCHEDULE

RANGE	1	2	3	4	5	6	7	8	9	10	11	12	13
STEP	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily
0	173.00	180.00	194.00	204.50	215.00	225.50	236.00	246.50	257.00	267.50	278.00	288.50	299.00
1	174.97	181.79	195.82	206.25	216.68	227.39	237.82	248.25	258.67	269.10	279.82	290.24	300.67
2	176.94	183.57	197.64	208.00	218.35	229.28	239.64	249.99	260.35	270.70	281.63	291.99	302.34
3	178.90	185.36	199.47	209.75	220.03	231.18	241.46	251.74	262.02	272.30	283.45	293.73	304.01
4	180.87	187.14	201.29	211.50	221.71	233.07	243.28	253.49	263.69	273.90	285.26	295.47	305.68
5	182.84	188.93	203.11	213.25	223.38	234.96	245.10	255.23	265.37	275.51	287.08	297.22	307.35
6	184.81	190.71	204.93	215.00	225.06	236.85	246.92	256.98	267.04	277.11	288.90	298.96	309.02
7	186.77	192.50	206.75	216.75	226.74	238.74	248.73	258.72	268.72	278.71	290.71	300.70	310.69
8	188.74	194.28	208.58	218.50	228.41	240.63	250.55	260.47	270.39	280.31	292.53	302.45	312.36
9	190.71	196.07	210.40	220.25	230.09	242.53	252.37	262.22	272.06	281.91	294.34	304.19	314.03
10	192.68	197.86	212.22	222.00	231.77	244.42	254.19	263.96	273.74	283.51	296.16	305.93	315.70
11	194.65	199.64	214.04	223.75	233.44	246.31	256.01	265.71	275.41	285.11	297.98	307.68	317.37
12	196.61	201.43	215.87	225.50	235.12	248.20	257.83	267.46	277.08	286.71	299.79	309.42	319.04
13	198.58	203.21	217.69	227.25	236.80	250.09	259.65	269.20	278.76	288.31	301.61	311.16	320.72
14	200.55	205.00	219.51	228.99	238.48	251.99	261.47	270.95	280.43	289.91	303.42	312.90	322.39
15	202.52	206.78	221.33	230.74	240.15	253.88	263.29	272.70	282.10	291.52	305.24	314.65	324.06
16	204.49	208.57	223.15	232.49	241.83	255.77	265.11	274.44	283.78	293.12	307.06	316.39	325.73
17	206.45	210.36	224.98	234.24	243.51	257.66	266.93	276.19	285.45	294.72	308.87	318.13	327.40
18	208.42	212.14	226.80	235.99	245.18	259.55	268.75	277.94	287.12	296.32	310.69	319.88	329.07
19	210.39	213.93	228.62	237.74	246.86	261.44	270.57	279.68	288.80	297.92	312.51	321.62	330.74
20	212.36	215.71	230.44	239.49	248.54	263.34	272.39	281.43	290.47	299.52	314.32	323.36	332.41
21	214.32	217.50	232.26	241.24	250.21	265.23	274.20	283.17	292.15	301.12	316.14	325.11	334.08
22	216.29	219.28	234.09	242.99	251.89	267.12	276.02	284.92	293.82	302.72	317.95	326.85	335.75
23	218.26	221.07	235.91	244.74	253.57	269.01	277.84	286.67	295.49	304.32	319.77	328.59	337.42
24	220.23	222.85	237.73	246.49	255.24	270.90	279.66	288.41	297.17	305.93	321.59	330.34	339.09
25	222.20	224.64	239.55	248.24	256.92	272.80	281.48	290.16	298.84	307.53	323.40	332.08	340.76
26	224.16	226.43	241.37	249.99	258.60	274.69	283.30	291.91	300.51	309.13	325.22	333.82	342.43
27	226.13	228.21	243.20	251.74	260.27	276.58	285.12	293.65	302.19	310.73	327.03	335.57	344.10
28	228.10	230.00	245.02	253.49	261.95	278.47	286.94	295.40	303.86	312.33	328.85	337.31	345.77
	1.96785	1.78560	1.82210	1.7496	1.6768	1.8918	1.8193	1.7464	1.6736	1.6011	1.8161	1.7432	1.6704

Board Approved: June 5, 2017

2017-2018 JNPSD PROFESSIONAL-TECHNICAL-ADMINISTRATION **ANNUAL** RATE SALARY SCHEDULE

RANGE	7	8	9	10	11	12	13	14	15	16	17
STEP	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual
0	45,888.00	48,239.00	52,184.00	52,460.00	54,390.00	56,704.00	59,813.00	62,921.00	67,832.00	69,136.00	72,956.00
1	46,181.27	48,739.00	52,684.00	52,882.00	54,890.00	57,204.00	60,141.64	63,421.00	68,275.11	69,574.18	73,363.57
2	46,474.54	49,239.00	53,184.00	53,304.00	55,390.00	57,704.00	60,470.29	63,921.00	68,718.21	70,012.36	73,771.13
3	46,767.81	49,739.00	53,684.00	53,726.00	55,890.00	58,204.00	60,798.93	64,421.00	69,161.32	70,450.54	74,178.70
4	47,061.08	50,239.00	54,184.00	54,148.00	56,390.00	58,704.00	61,127.57	64,921.00	69,604.43	70,888.71	74,586.27
5	47,354.34	50,739.00	54,684.00	54,570.00	56,890.00	59,204.00	61,456.21	65,421.00	70,047.54	71,326.89	74,993.84
6	47,647.61	51,239.00	55,184.00	54,992.00	57,390.00	59,704.00	61,784.86	65,921.00	70,490.64	71,765.07	75,401.40
7	47,940.88	51,739.00	55,684.00	55,414.00	57,890.00	60,204.00	62,113.50	66,421.00	70,933.75	72,203.25	75,808.97
8	48,234.15	52,239.00	56,184.00	55,836.00	58,390.00	60,704.00	62,442.14	66,921.00	71,376.86	72,641.43	76,216.54
9	48,527.42	52,739.00	56,684.00	56,258.00	58,890.00	61,204.00	62,770.79	67,421.00	71,819.96	73,079.61	76,624.10
10	48,820.69	53,239.00	57,184.00	56,680.00	59,390.00	61,704.00	63,099.43	67,921.00	72,263.07	73,517.79	77,031.67
11	49,113.96	53,739.00	57,684.00	57,102.00	59,890.00	62,204.00	63,428.07	68,421.00	72,706.18	73,955.96	77,439.24
12	49,407.23	54,239.00	58,184.00	57,524.00	60,390.00	62,704.00	63,756.71	68,921.00	73,149.29	74,394.14	77,846.81
13	49,700.50	54,739.00	58,684.00	57,946.00	60,890.00	63,204.00	64,085.36	69,421.00	73,592.39	74,832.32	78,254.37
14	49,993.76	55,239.00	59,184.00	58,368.00	61,390.00	63,704.00	64,414.00	69,921.00	74,035.50	75,270.50	78,661.94
15	50,287.03	55,739.00	59,684.00	58,790.00	61,890.00	64,204.00	64,742.64	70,421.00	74,478.61	75,708.68	79,069.51
16	50,580.30	56,239.00	60,184.00	59,212.00	62,390.00	64,704.00	65,071.29	70,921.00	74,921.71	76,146.86	79,477.07
17	50,873.57	56,739.00	60,684.00	59,634.00	62,890.00	65,204.00	65,399.93	71,421.00	75,364.82	76,585.04	79,884.64
18	51,166.84	57,239.00	61,184.00	60,056.00	63,390.00	65,704.00	65,728.57	71,921.00	75,807.93	77,023.21	80,292.21
19	51,460.11	57,739.00	61,684.00	60,478.00	63,890.00	66,204.00	66,057.21	72,421.00	76,251.04	77,461.39	80,699.78
20	51,753.38	58,239.00	62,184.00	60,900.00	64,390.00	66,704.00	66,385.86	72,921.00	76,694.14	77,899.57	81,107.34
21	52,046.65	58,739.00	62,684.00	61,322.00	64,890.00	67,204.00	66,714.50	73,421.00	77,137.25	78,337.75	81,514.91
22	52,339.92	59,239.00	63,184.00	61,744.00	65,390.00	67,704.00	67,043.14	73,921.00	77,580.36	78,775.93	81,922.48
23	52,633.19	59,739.00	63,684.00	62,166.00	65,890.00	68,204.00	67,371.79	74,421.00	78,023.46	79,214.11	82,330.04
24	52,926.45	60,239.00	64,184.00	62,588.00	66,390.00	68,704.00	67,700.43	74,921.00	78,466.57	79,652.29	82,737.61
25	53,219.72	60,739.00	64,684.00	63,010.00	66,890.00	69,204.00	68,029.07	75,421.00	78,909.68	80,090.46	83,145.18
26	53,512.99	61,239.00	65,184.00	63,432.00	67,390.00	69,704.00	68,357.71	75,921.00	79,352.79	80,528.64	83,552.75
27	53,806.26	61,739.00	65,684.00	63,854.00	67,890.00	70,204.00	68,686.36	76,421.00	79,795.89	80,966.82	83,960.31
28	54,099.53	62,239.00	66,184.00	64,276.00	68,390.00	70,704.00	69,015.00	76,921.00	80,239.00	81,405.00	84,367.88
	293.268928	500.000000	500.000000	422.000000	500.000000	500.000000	328.642857	500.000000	443.107142	438.179	407.567140

Board Approved: June 5, 2017

2017-2018 JNPSD CLASSIFIED HOURLY RATE SALARY SCHEDULE

RANGE	1	2	3	4	5	6	7	8	9	10	11	12	13
STEP	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
0	9.00	9.60	10.20	10.80	11.40	12.00	12.60	13.20	13.80	14.40	15.00	15.60	16.20
1	9.23	9.82	10.42	11.01	11.61	12.24	12.84	13.43	14.03	14.62	15.26	15.85	16.45
2	9.45	10.04	10.63	11.23	11.82	12.48	13.07	13.67	14.26	14.85	15.51	16.10	16.70
3	9.68	10.26	10.85	11.44	12.03	12.72	13.31	13.90	14.48	15.07	15.77	16.36	16.94
4	9.90	10.49	11.07	11.65	12.24	12.96	13.55	14.13	14.71	15.30	16.02	16.61	17.19
5	10.13	10.71	11.29	11.86	12.44	13.20	13.78	14.36	14.94	15.52	16.28	16.86	17.44
6	10.35	10.93	11.50	12.08	12.65	13.44	14.02	14.60	15.17	15.74	16.54	17.11	17.69
7	10.58	11.15	11.72	12.29	12.86	13.68	14.25	14.83	15.40	15.97	16.79	17.36	17.93
8	10.80	11.37	11.94	12.50	13.07	13.93	14.49	15.06	15.63	16.19	17.05	17.61	18.18
9	11.03	11.59	12.15	12.72	13.28	14.17	14.73	15.29	15.85	16.42	17.30	17.87	18.43
10	11.25	11.81	12.37	12.93	13.49	14.41	14.96	15.53	16.08	16.64	17.56	18.12	18.68
11	11.48	12.04	12.59	13.14	13.70	14.65	15.20	15.76	16.31	16.86	17.82	18.37	18.92
12	11.70	12.26	12.81	13.35	13.91	14.89	15.44	15.99	16.54	17.09	18.07	18.62	19.17
13	11.93	12.48	13.02	13.57	14.12	15.13	15.67	16.22	16.77	17.31	18.33	18.87	19.42
14	12.15	12.70	13.24	13.78	14.32	15.37	15.91	16.46	16.99	17.53	18.58	19.12	19.67
15	12.38	12.92	13.46	13.99	14.53	15.61	16.15	16.69	17.22	17.76	18.84	19.38	19.91
16	12.61	13.14	13.67	14.21	14.74	15.85	16.38	16.92	17.45	17.98	19.10	19.63	20.16
17	12.83	13.36	13.89	14.42	14.95	16.09	16.62	17.15	17.68	18.21	19.35	19.88	20.41
18	13.06	13.59	14.11	14.63	15.16	16.33	16.86	17.39	17.91	18.43	19.61	20.13	20.66
19	13.28	13.81	14.33	14.84	15.37	16.57	17.09	17.62	18.14	18.65	19.87	20.38	20.90
20	13.51	14.03	14.54	15.06	15.58	16.81	17.33	17.85	18.36	18.88	20.12	20.64	21.15
21	13.73	14.25	14.76	15.27	15.79	17.05	17.56	18.08	18.59	19.10	20.38	20.89	21.40
22	13.96	14.47	14.98	15.48	16.00	17.30	17.80	18.32	18.82	19.33	20.63	21.14	21.65
23	14.18	14.69	15.19	15.70	16.21	17.54	18.04	18.55	19.05	19.55	20.89	21.39	21.89
24	14.41	14.91	15.41	15.91	16.41	17.78	18.27	18.78	19.28	19.77	21.15	21.64	22.14
25	14.63	15.14	15.63	16.12	16.62	18.02	18.51	19.01	19.51	20.00	21.40	21.89	22.39
26	14.86	15.36	15.85	16.33	16.83	18.26	18.75	19.25	19.73	20.22	21.66	22.15	22.64
27	15.08	15.58	16.06	16.55	17.04	18.50	18.98	19.48	19.96	20.45	21.91	22.40	22.88
28	15.31	15.80	16.28	16.76	17.25	18.74	19.22	19.71	20.19	20.67	22.17	22.65	23.13
	0.225357	0.221428	0.217142	0.212857	0.208928	0.240714	0.236428	0.232500	0.228214	0.223928	0.256071	0.251785	0.247500

RANGE	14	15	16	17	18	19	20	21	22	23	24	25	
STEP	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	
0	16.80	17.40	18.00	18.60	19.20	19.80	20.40	21.00	21.60	22.20	22.80	23.40	
1	17.04	17.64	18.27	18.87	19.46	20.06	20.65	21.29	21.88	22.48	23.07	23.67	
2	17.29	17.88	18.54	19.13	19.73	20.32	20.91	21.57	22.16	22.76	23.35	23.94	
3	17.53	18.12	18.81	19.40	19.99	20.58	21.16	21.86	22.45	23.03	23.62	24.21	
4	17.77	18.36	19.08	19.67	20.25	20.83	21.42	22.15	22.73	23.31	23.90	24.48	
5	18.02	18.60	19.36	19.93	20.51	21.09	21.67	22.43	23.01	23.59	24.17	24.75	
6	18.26	18.84	19.63	20.20	20.78	21.35	21.93	22.72	23.29	23.87	24.44	25.02	
7	18.50	19.07	19.90	20.47	21.04	21.61	22.18	23.00	23.57	24.14	24.72	25.29	
8	18.75	19.31	20.17	20.73	21.30	21.87	22.43	23.29	23.86	24.42	24.99	25.56	
9	18.99	19.55	20.44	21.00	21.57	22.13	22.69	23.58	24.14	24.70	25.27	25.83	
10	19.24	19.79	20.71	21.27	21.83	22.39	22.94	23.86	24.42	24.98	25.54	26.10	
11	19.48	20.03	20.98	21.53	22.09	22.64	23.20	24.15	24.70	25.26	25.81	26.37	
12	19.72	20.27	21.25	21.80	22.35	22.90	23.45	24.44	24.99	25.53	26.09	26.64	
13	19.97	20.51	21.52	22.07	22.62	23.16	23.71	24.72	25.27	25.81	26.36	26.91	
14	20.21	20.75	21.79	22.33	22.88	23.42	23.96	25.01	25.55	26.09	26.63	27.17	
15	20.45	20.99	22.07	22.60	23.14	23.68	24.21	25.30	25.83	26.37	26.91	27.44	
16	20.70	21.23	22.34	22.87	23.41	23.94	24.47	25.58	26.11	26.65	27.18	27.71	
17	20.94	21.47	22.61	23.14	23.67	24.20	24.72	25.87	26.40	26.92	27.46	27.98	
18	21.18	21.71	22.88	23.40	23.93	24.45	24.98	26.16	26.68	27.20	27.73	28.25	
19	21.43	21.95	23.15	23.67	24.19	24.71	25.23	26.44	26.96	27.48	28.00	28.52	
20	21.67	22.19	23.42	23.94	24.46	24.97	25.49	26.73	27.24	27.76	28.28	28.79	
21	21.91	22.42	23.69	24.20	24.72	25.23	25.74	27.01	27.52	28.03	28.55	29.06	
22	22.16	22.66	23.96	24.47	24.98	25.49	25.99	27.30	27.81	28.31	28.83	29.33	
23	22.40	22.90	24.23	24.74	25.25	25.75	26.25	27.59	28.09	28.59	29.10	29.60	
24	22.65	23.14	24.51	25.00	25.51	26.01	26.50	27.87	28.37	28.87	29.37	29.87	
25	22.89	23.38	24.78	25.27	25.77	26.26	26.76	28.16	28.65	29.15	29.65	30.14	
26	23.13	23.62	25.05	25.54	26.03	26.52	27.01	28.45	28.94	29.42	29.92	30.41	
27	23.38	23.86	25.32	25.80	26.30	26.78	27.27	28.73	29.22	29.70	30.20	30.68	
28	23.62	24.10	25.59	26.07	26.56	27.04	27.52	29.02	29.50	29.98	30.47	30.95	
	0.243571	0.239285	0.271071	0.266785	0.262857	0.258571	0.254285	0.286428	0.282142	0.277857	0.273928	0.269642	